

# Tarheel Tandem

THE NEWSLETTER OF THE NCMS ALLIANCE: MAKING A DIFFERENCE!

Volume 54 Number 2

Fall 2003

Are we missing you?  
We hope not.

If you've paid your dues, Thank You!

If it has slipped your mind,  
please use the enclosure.

Or you can invite a Friend to join,  
Or Sponsor a Friend,  
Or Sponsor your Physician Spouse.

Everyone's Dues Do Make a Difference.



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## Girls In Crisis: The Next Wave of Violence

NCMS Alliance Symposium 2003 Featuring: Dr. Deborah Prothrow-Stith  
October 24, 2003 1:00 - 4:00 p.m. at McKimmon Center, NC State University in Raleigh, NC.

Everyone is invited to hear Dr. Prothrow-Stith address issues pertaining to youth, bullying, and violence with an emphasis on what is happening to our girls. This nationally recognized expert on violence is a dynamic speaker who will inspire everyone who desires a better future for our youth.

Dr. Prothrow-Stith notes that America has developed a "culture of mean" so that "mean" has become an accepted mode of behavior. "It's not that we enjoy meanness, it's that we put down forgiveness; we put down compromise; we put down listening. We put down those things that are necessary to getting along."

### Girls Are Getting Even... and It's Getting Ugly!

- 6 out of 10 American teenagers witness bullying in school every day.
- Last year, daily exposure to bullying among boys increased by 39%, while girls' daily exposure increased an alarming 88%.
- Reports of fights and assaults in schools involving boys rose 3.3% last year; those involving girls rose 19.6%.
- Murder arrests of girls are up 64% from a decade ago.
- Robbery arrests of girls are up 114%; assaults from girls are up 137%.
- Girls now make up 25% of juveniles arrested for violent crime.

The epidemic of youth violence struck first in large cities and then moved to suburban and rural communities. Evidence shows that a third wave of this epidemic of youth violence has already struck among adolescent girls. Dr. Prothrow-Stith insists, "Youth violence is neither natural nor inevitable. We label it a public health issue because it is preventable." She states, "We feed violence to our children as entertainment. When they find it entertaining, we are confused."

Dr. Prothrow-Stith received her medical degree from Harvard in 1979 and is currently Harvard Professor of Public Health Practice and Associate Dean for Faculty Development. Her book, *Deadly Consequences*, was one of the first to present a research-based public health perspective on the problem of violence. She has also written *Violence Prevention Curriculum for Adolescents* and *Peace by Piece: A Guide for Preventing Community Violence*. For her outstanding contribution on a wide range of public health issues, she has received 8 honorary doctorates as well as the World Health Day Award and the Secretary of Health and Human Service award.

### In Their Seats, Not In The Streets

Symposium 2003 morning session featuring William Lassiter from 10:00 - 12:00 noon

Safe School specialist William Lassiter of the Department of Juvenile Justice and Delinquency Prevention, Center for the Prevention of School Violence, will provide participants with information on how to implement a model in-school suspension program. Representatives from across the state who operate in-school suspension programs will participate in a panel discussion. Questions will be welcome.

**Who Should Attend Symposium 2003?** Educators, Coaches, Parents, Physicians, Lawyers, Clergy, Law Enforcement, Business Leaders, Policy Makers, Social Workers, Child Care Providers, Community Volunteers...EVERYONE! To sign up for Symposium 2003, see the registration form on page 8.



Dr. Deborah Prothrow-Stith

## Bits from Beth

Hi from NCMS Alliance Headquarters! We are in the midst of the busy fall season. Local alliances all over the state are moving forward with annual projects and programs. We are working here to support them.



We are also supporting plans for our annual statewide symposium, Girls in Crisis: The Next Wave of Violence. This promises to be an excellent program featuring Dr. Deborah Prothrow-Stith. I was fortunate to hear her speak at an AMAA Confluence. She is an excellent speaker and a true innovator with her approaches to the issue of violence, particularly with our youth. Don't miss it!

Our annual audit has been completed, and the NCMS Alliance received a "clean" report. This is auditor-speak which means she found no problems, concerns, or irregularities in our financial records for 2002-03. Isn't it great for the NCMS Alliance to get a clean bill of health! (Excuse my pun!)

Lou Ann and I look forward to seeing you at the Symposium on October 24.

*Beth Wise, Executive Director*

## Tarheel Tandem

*Tarheel Tandem* is published  
four times a year by the  
North Carolina Medical Society Alliance.

*Next Deadline: November 17, 2003*

Annual NCMS Alliance membership dues are \$40.

Dues and Changes of address should be sent to:

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PO Box 27167, Raleigh, NC 27611

919-833-3836 • 919-833-2023 (fax)

[ewise@ncmedsoc.org](mailto:ewise@ncmedsoc.org)

Rachel Pace, Editor

Annette Gehle, Assistant Editor

## President's Message — From Me to You

*What's on my mind these days?*

### Supporting others and each other:

After a different pace this summer, I know alliance members are gearing up for service in their communities through organized county medical society alliances and other service organizations. I hope that physician families will take the time to support each other.

Whether you live in a small community or a large city, physician families can provide support unparalleled by others. There are times when only we know the plight of others in the medical profession.

### Increase membership:

We need the help of each alliance member to increase our membership. Remember my challenge offered in the summer issue of Tandem? I challenge each member to recruit two new alliance members this year. They do not have to be in your county - you know people across the state. They do not even need to have an organized county alliance.

Please use the membership form from this issue of Tandem. NCMS Alliance dues are \$40 and are tax deductible. AMA Alliance dues are \$25. With our own North Carolina native Gay Bowman leading the AMAA, having an increase in membership would be a proud moment for us during the national convention in Chicago next June.

Alliance members across the state and nation help endless numbers of folks each year in a variety of programs such as education about good health habits or violence prevention and help with access to health care in their community. Please help us help others with your membership dues.

### Fundraising:

Do you or one of your Alliance friends just love to fundraise? We could use your assistance. The NCMS Alliance is a 501(c)(3) nonprofit organization. We need to raise funds to continue to help county alliances and to hold our annual health education symposia. So please help us by connecting our Financial Development Committee with those who like to fundraise and with those individuals and organizations that have an interest in contributing financially to worthy organizations. We'd like to talk with them!

### Plan to join us:

Mark your calendars for October 24 to attend Symposium 2003 in Raleigh. Be sure to read the article on Symposium 2003 Girls in Crisis: The Next Wave of Violence and the morning panel discussion, Models for In-School Suspension Programs: In their Seats, Not in the Streets. The NCMS Alliance has a reputation for presenting cutting edge issues affecting our society during our health education symposia.

*Susan E. Hammer, President*

# AMA Foundation Scholars Fund Checks Presented to NC Medical Schools

## *What a Pleasure!*

One of the most pleasurable responsibilities for Susan Hammer, NCMSA President, this summer was to visit North Carolina medical schools and present checks from the AMA Foundation Scholars Fund. Gay Bowman, AMA Alliance President, joined her for several of the presentations. Having such a distinguished partner definitely got the attention of the audience.

## *How much is given?*

Susan and Gay presented \$3790 at the UNC School of Medicine Whitehead Lecture attended by approximately 250 medical students and faculty. During the second year medical student Scholarship Fair, they presented \$4410 to Duke University Medical School with about 100 medical students attending. Gay commented, "At Duke, Susan and I were first on the agenda. After the check presentation, we had ample time to tell the students about our Alliance activities, including the Community Welcoming Program, AMA Foundation's Scholars Fund, and the Fund for Better Health."

Karen Holleman, NCMSA Past President, represented us well in presenting \$6291 to the Wake Forest School of Medicine during the annual Triad Medical Alumni Association reception for alumni, students and parents. Susan presented \$710 to Brody School of Medicine during their White Coat Ceremony honoring their incoming class of seventy-two first year medical students and their families and friends.

Let's try to make their checks larger next year!

## *How does the NCMS Alliance have this honor?*

For many years, the NCMS Alliance, AMA Alliance, and the AMA Foundation have partnered to help young men and women reach their goal of becoming physicians. We request the medical school to use our contribution to offset tuition expenses for one or more students with special financial needs or who have shown outstanding academic performance. For the last several years, each medical school has invited us to personally present the checks.

## *Where do the funds come from?*

Each year, participating county medical society alliances and individuals make donations to AMAF. Funds can be raised through projects that fit the community. Last year, county alliances conducted many of these AMAF fundraisers. They included



At the UNC School of Medicine check presentation are NCMSA President Susan Hammer, Jeffrey L. Houpt, M.D., Dean of the School of Medicine, and Gay Bowman, AMAA President.

Sharing Cards (greeting cards: Holiday, Doctors Day, or Valentine's Day which are mailed to all participants from all participants); donations to AMAF in honor of special doctors on Doctors' Day; raffle items donated for membership meetings; a Queen for the Day raffle; and a Phantom Garden Party.

## *How is the distribution of funds decided?*

AMAF contributions can be designated to the Fund for Better Health, the Development Fund, or the Scholars Fund (where the individual donor can designate a specific medical school). Consider routing donations to your medical school through the AMAF. The medical school will receive notification of your donation and the family of medicine will receive recognition during the AMAF presentation to the medical school. For more information, contact your county alliance AMAF chairman or the NCMS Alliance AMAF Chairman Cheryl Ermini at [erminic@carolina.net](mailto:erminic@carolina.net).

*Susan Hammer, NCMSA President*

# COUNTY NEWS

## Area Non-Profits Benefit from Buncombe County Medical Society and Alliance Endowment Shrimp Picnic

The Buncombe County Medical Society and Alliance recently honored a group of 27 physicians who began their practices in Buncombe County prior to 1960. This distinguished group of physicians has given a combined total of 1,119 years of medical service to Buncombe County. To celebrate their accomplishments, the BCMS and Alliance Endowment held a shrimp picnic at the NC Arboretum. Proceeds from the picnic benefited the Endowment, which is managed by the Community Foundation.

The BCMS and Alliance Endowment was formed in 1998 in recognition of the tradition of giving, compassion and caring of the physician families of Buncombe County. As a perpetual fund, the Endowment is a permanent and enduring gift to our community. This year's earnings were given to Meals on Wheels, The Health Adventure, and the Diabetes Wellness Program managed by the YWCA.

Eight-year-old Ian Van Wye, son of doctors M. Hope Mustoe and John Van Wye, won an art contest entitled "What Doctors Do For Us." His winning entry was framed and given to each of the honorees.

This inaugural event was a big success, and plans are underway to make this an annual fundraiser for the Endowment.



Buncombe County Physicians who were honored at the benefit

## Cabarrus County Screens Students' Vision

The Cabarrus County Medical Society Alliance is excited about the year ahead! Our first service project is vision screening for all second and fifth grade students in Cabarrus County. Volunteers from our Alliance are trained in vision screening. They travel to fifteen different elementary schools and will screen 3,454 students this year. Hopefully their hard work will help identify children who may need glasses for better vision. Our Alliance is extremely thankful for the grants from various foundations and groups that have allowed us to purchase more vision screening machines to keep up with the tremendous growth in our community.

Our first social will be our annual farm party to welcome new physicians and their families to our community. We have planned a barbecue complete with hayrides, music, games, a moonwalk, an obstacle course, and even a pirate ship. This party is a great way to begin a new year, form lasting friendships, and recruit new alliance members!



Alliance member Stacey Griffin screens a student's vision.

## Greensboro Alliance Honors AMAA President with New Health Project

The Greater Greensboro Society of Medicine Alliance is developing a health project to honor Gay Bowman, AMA Alliance President 2003-4. Gay is a past President, 1988 -1989, of the Greensboro Alliance and has continued to be active locally, serving on their Foundation Board and attending Alliance meetings and events when her busy national schedule permits. The project, now in the planning stage, will address the issue of underage drinking prevention.

Alcohol access and use by children is a major public health and safety issue. Children are beginning to drink at a younger age, and often consequently they indulge in risky behavior. Poor academic performance, injuries, date rape, addiction, and teen pregnancy are all associated with underage drinking.

The Greater Greensboro Society of Medicine Alliance in partnership with the Guilford County Coalition to Reduce Underage Drinking is developing a program to help physicians and other professionals promote drinking prevention strategies for young people and their parents. The program will include the creation and distribution of written material and a presentation to health professionals and others in the coming year.

This project is a particularly appropriate way to honor Gay because she has always advocated strongly for partnerships in the community and for issues which affect the health and safety of young people. The Greater Greensboro Society of Medicine Alliance could think of no better way to recognize the significance of Gay's election to the highest office in the Alliance. It is with great pride and affection that this health project is dedicated to her.

**COUNTY NEWS** *continued from page 4*

**Wilson County's Health Fair Celebrates 30th Anniversary**

2002-2003 was a banner year for Wilson. Our major community service project, a Health Fair for fifth-graders, had its 30th consecutive year anniversary presentation at the Wilson Medical Center. Over 1200 fifth graders from Wilson County schools attended the week long Fair. Alliance volunteers designed the booths, set up the Fair and attendance schedule, and guided the children from station to station. Pictured are Alliance volunteer Mary deGuehery with a diseased lung in the American Cancer Society Smoking Information booth. Also pictured is a hospital nutritionist as she discussed the Food Pyramid and a surgical nurse with surgical tools and clothing.

Other 2002-2003 activities for the Wilson chapter included two highly successful blood drives, a Doctors' Day media project to help pass the limits-on-malpractice law, and a fund drive for the AMA Foundation. Wilson members are also good friends, and we enjoyed several social events throughout the year.

Officers for 2003-2004 include Ann Brna, President; Anna Appert, President-elect; Linda Richards, Secretary; and Nelle Busch, Treasurer. Plans for the upcoming year include a community-wide fundraiser/tour of the treasures belonging to Dr. and Mrs. Dudley Anderson who are world-class collectors of museum pieces.

We anticipate growth again this year in our membership, which ranges from newly married physician spouses to several NCMSA lifetime members.



April 21, 2003

**Did You Know?**



In 1947 Mrs. Frederick Taylor (Rachel) of High Point was President of the Woman's Auxiliary to the Medical Society of NC (now the NCMS Alliance). Her husband, Dr. Frederick Taylor, designed the first state alliance seal incorporating the newly adopted motto "Service to Others."

During our 60th anniversary year of 1983, the seal was revised to its current design by Mrs. Harriette Taylor (no known relation) of Wilmington. The seal is used on all NCMS Alliance print materials and is on the front cover of Tarheel Tandem.

Elisabeth Wise  
Executive Director of North Carolina Medical Society Alliance  
PO Box 27167  
222 N. Person St.  
Raleigh, NC 27611-7167

Dear Ms. Wise,

Thank you very much for the recent contribution from the Mental Health Research Endowment fund of the North Carolina Medical Society Alliance. Our Department of Psychiatry very much appreciates the ongoing support of your organization. The funds will be put to good use in providing very necessary resources for our ongoing programs, with a special emphasis on our Child Maltreatment Program and our Child Forensic Service.

Please share the heart-felt gratitude of the Department of Psychiatry with all of the members of the North Carolina Medical Society Alliance who are responsible for this generous support.

Sincerely,  
Robert N. Golden, MD  
Professor and Chair  
UNC School of Medicine  
Department of Psychiatry

*Explanatory note:* The Mental Health Research Endowment Fund was established in 1960 by the NCMS Alliance for child mental health research through the Department of Psychiatry at the UNC School of Medicine. Ninety percent of the annual investment earnings minus fees are given annually.

## Will Your Doctor Be There?

The new Physician Action kit on medical liability reform is a key component of the AMA's campaign to mobilize physicians and patients in the fight to pass meaningful medical liability legislation in Congress. The kit provides tools to educate and motivate patients, including:

- Talking points that provide a brief overview of the issue, including key points patients should stress when communicating with their congressional representatives.
- A sample letter to patients containing language to use when corresponding with them on the subject.
- Wall posters entitled "Will Your Doctor Be There?" for high-traffic areas, highlighting how the medical liability crisis is affecting patients' access to care.
- Patient brochures and easel displays that include sign-up charts to receive regular issue updates via regular mail, e-mail, or fax.

The grassroots activities that physicians and patients undertake in the weeks and months ahead will form the foundation upon which the rest of the AMA's national reform campaign is built.

To obtain materials for the campaign, visit the website at <http://www.ama-assn.org/go/grassroots> or call the AMA Grassroots Hotline at (800) 833-6354.

### DO YOU KNOW A PHYSICIAN OR PA WHO MIGHT NEED OUR HELP?

Call for confidential advice on what steps can be taken to assist this potentially impaired practitioner.

*Your anonymity is guaranteed.*

Together, we can improve the quality of health care for the people in North Carolina through assurance of healthy medical professionals.

**Michael W. Wilkerson, MD**  
Medical Director

**Warren J. Pendergast, MD**  
Associate Medical Director

### NC Physicians Health Program

Raleigh, NC

919-870-4480 • 800-783-6792

## Medical Mutual Makes \$5,000 Gift to Annual Fund

In 2003, the NCMS Alliance celebrates 80 years of health advocacy and service. Our special 80th Anniversary Annual Fund has reached \$10,000 in individual contributions. This is a 300% increase over any previous annual fund total. Medical Mutual has made a corporate contribution of \$5,000 to help build annual fund support from non-member contributors such as hospitals and other corporations.

For more than 20 years, Medical Mutual has offered a full range of specialized programs and services for physicians, dentists, healthcare providers, networks, and managed care entities in Arkansas, Georgia, Maryland, North Carolina, and Virginia. As a physician-owned and physician-led organization, they have been a leading advocate for physicians and other healthcare providers.

We owe a special thank you to Medical Mutual for their financial support of the NCMS Alliance!

*Ann Faris, VP for Financial Development*

### I want to honor The North Carolina Medical Society Alliance on its 80th Anniversary!

Name: \_\_\_\_\_

*(Print name(s) as they should appear for recognition)*

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Please check:

- Champion \$480 and up
- Mentor \$280 to \$480
- Advocate \$80 to \$280
- Friend Up to \$80

Please print:

- In honor/memory (circle one) of: \_\_\_\_\_
- Send acknowledgement to:
- Name: \_\_\_\_\_
- Address: \_\_\_\_\_
- City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_
- Charge my Visa/MasterCard #: \_\_\_\_\_

Enclosed is my check payable to NCMS Alliance

Signature of card holder: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

*The NCMS Alliance — Celebrating 80 Years of Community Health Advocacy and Service*

**The North Carolina Medical Society Alliance** *wishes to thank*  
**80th Anniversary Annual Fund Contributors**  
 as of September 12, 2003

**Corporate Benefactors**

Medical Mutual Insurance Company of North Carolina

Nalle Clinic

**Champion**

Karen Holleman in honor of Gay Bowman, Susan Hammer, and Rachel Pace  
 Dr. and Mrs. Douglas I. Hammer in honor of NCMS Alliance Past Presidents  
 Mrs. Frank W. Jones in honor of Bill Hilliard and LaRue King  
 Dr. and Mrs. Robert W. Monteiro in memory of Mary Dale Bender

**Mentor**

Gay Bowman  
 Don and Donna Pulitzer

Ann Faris  
 Ann D. Siva in honor of Gay Bowman, Peggy Hurt, and Rachel Pace

**Advocate**

Martha Alexander  
 Helen Brennan in honor of Nell Abernathy  
 Carol Burke in memory of Dr. Gil Burke  
 Mimi Compton  
 Dr. and Mrs. Peter Copsis  
 Margaret G. Crutchfield  
 Dr. and Mrs. Lawrence M. Cutchin in honor of Gay Bowman  
 Nancy Henry Dameron in honor of Dr. Thomas B. Dameron, Jr.  
 Marjorie Daugherty in honor of Mattie E. Bailey  
 Beverly H. DeStefano in memory of Mrs. Anne Hubbard  
 Mrs. J. Elliott Dixon  
 H. Donald Gage  
 Dr. and Mrs. James E. Garrett  
 Dr. and Mrs. E. Reed Gaskin  
 Dianna Goodchild in honor of Gay Bowman  
 Katy Grapey  
 Guillermina Haas-Weston  
 Linda-Lee Hanrahan  
 Dr. and Mrs. Brian P. Hearon in memory of Patrick M. Hearon  
 Mary B. A. Henderson in honor of Dr. John P. Henderson  
 Jamie Hosseinian in honor of Dr. Irene Zink  
 Dr. and Mrs. Joe Hurt in memory of Mrs. Ralph (Ruth) Morgan,  
 and in honor of Ellen Faull, and Karen Holleman  
 Marie P. Klein  
 Jennifer D. Langford, DVM, in memory of Herbert Gaines Langford, MD  
 Mrs. Frank Leak in honor of Mrs. Dorothy Royal  
 John Lovin

Martha Y. Martinat in memory of Dr. Ed Martinat  
 Dr. and Mrs. John L. McCain in memory of Mrs. Paul P. McCain  
 Dr. and Mrs. Samuel G. McDowell  
 Medical Alliance of the Piedmont  
 Carolyn L. Niemeyer  
 Rachel Pickett Pace  
 Constance N. Parker in honor of Rachel Pace  
 Gracia Penuel  
 Ginny Pierson in honor of Dr. Willard C. Pierson  
 Pamela and Craig Price  
 Marilyn and John Ranson in memory of Dr. J. Lester Ranson  
 Patsy M. Reames  
 Mary Rendleman  
 Don and Renee Russell  
 Maya and Vittal Shenoy  
 Meg E. Silvoy  
 Jacqueline T. Snyder in memory of Anne H. Hubbard  
 Ernest and Jean Spangler  
 Cameron and Laura Stone  
 Sharon N. Sural in honor of Gay Bowman  
 Dr. and Mrs. S. E. Warshauer in memory of William Schwartz  
 Elizabeth K. Wilkerson in memory of Dr. Charles B. Wilkerson, Jr.  
 Mrs. Louis R. Wilkerson  
 Betty S. Wilkins  
 Beverly Wright  
 Darlene Young in honor of Gay Bowman

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 Mary Leila Andrews in memory of Preston Brooks Carwile, MD  
 Robin Anonick  
 Lois Benjamin  
 Dr. and Mrs. Gerald W. Blake  
 Susan Burgess in honor of Karen Holleman  
 Michelle Moran Clancy in memory of Elizabeth T. Moran  
 Alex Diez  
 Joan Dilworth in honor of Gay Bowman  
 Charlotte M. Eggers  
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 Stacey Griffin  
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Mrs. Harold B. (Lucy) Kernodle, Jr.  
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 Paul and Dawn Long  
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 Mrs. Jeffrey Mokris in honor of Dr. Jeffrey Mokris  
 Dr. Tim and Helen Monroe  
 Peg and Paul O'Bar in honor of the NC Medical Society  
 Frances C. Parker  
 Sibyl Pedzwater in honor of Gay Bowman  
 Jane Rasmussen  
 Barbara Rinker  
 Mrs. Leon W. (Virginia) Robertson in honor of 1967 "Rainbow of Service" year  
 Turid Seear  
 Susan H. Ward in honor of Sara H. Ward

## Symposium 2003 Registration Form

Name _____				
Address _____		<input type="checkbox"/> Morning (Lassiter)	10:00	\$10
_____		<input type="checkbox"/> Afternoon (Prothrow-Stith)	1:00	\$40
_____		<input type="checkbox"/> Students \$15 (Both sessions) Does not include lunch.		\$15
Phone _____		<input type="checkbox"/> Box Lunch	12:00	\$10
Method of Payment				
<input type="checkbox"/> Check		<input type="checkbox"/> MasterCard	<input type="checkbox"/> Visa	
Credit Card # _____		Exp. date _____	Total: _____	
Name on card and signature _____				

### North Carolina Medical Society Alliance

Mail payment with this form:  
PO Box 27167  
Raleigh, NC 27611-7167

Registration deadline: Monday,  
October 20. To guarantee lunch,  
payment **MUST BE RECEIVED**  
by Friday, October 17.

(919) 833-3836  
(800) 722-1350  
fax (919) 822-2023  
ncmsalliance.org

## 2003-04 CALENDAR OF UPCOMING EVENTS

### OCTOBER

8  
12-14  
24

DOMESTIC VIOLENCE AWARENESS MONTH  
SAVE TODAY  
AMA ALLIANCE CONFLUENCE, CHICAGO  
2003 SYMPOSIUM: GIRLS IN CRISIS: THE NEXT WAVE OF VIOLENCE  
AND IN THEIR SEATS, NOT IN THE STREETS: IN-SCHOOL SUSPENSION

### NOVEMBER

12  
14  
13-16  
17

GRANT APPLICATION DEADLINE  
NCMS ALLIANCE BOARD MEETING, PINEHURST  
NCMS ANNUAL MEETING, PINEHURST  
TARHEEL TANDEM DEADLINE

### FEBRUARY, 2004

1-3  
10  
11  
11  
16

AMA ALLIANCE CONFLUENCE, CHICAGO  
LEAP ENTRIES DEADLINE  
NCMS ALLIANCE BOARD MEETING  
GRANT APPLICATION DEADLINE  
TARHEEL TANDEM DEADLINE

### APRIL, 2004

29-30

NCMS ALLIANCE ANNUAL MEETING, RALEIGH

# Tarheel Tandem

North Carolina Medical Society Alliance  
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Raleigh, North Carolina 27611

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## Celebrating 80 Years